

2016 -

PARUL UNIVERSITY

Office of the Registrar
Oct 16, 2015

NOTIFICATION

Sub: Constitution of Internal Complaints Committee

Ref: Approval of the Provost

(16-17)

Preamble

Section 4 (1) of the Sexual Harassment of Women in Workplace (Prevention, Prohibition & Redressal) ACT, 2013 stipulates formation of Internal Complaints Committee in each institution. The UGC also has insisted that every institution in every university shall have such committees. (The Internal Complaints Committee shall look into the complaints of Sexual Harassment of Women - Employees, Students-in the workplace and suggest suitable action to the university.)

This Committee also shall look into the complaints of gender-biased violence in the institutions and suggest suitable measures. The university has considered these provisions and has constituted the following committees in different campuses of the university.

Order

The Internal Complaints Committees in the different campuses of the University are constituted as follows:

A) Main Campus

- | | |
|--|-----------|
| 1) Dr. Shital Shah, Dean, Faculty of Engineering & technology | President |
| 2) Prof. Fomi Dwivedi, Director, Parul Institute of Management | Member |
| 3) Dr. Vaidehi V. Raole, Ayurvedic College,
Parul Institute of Ayurveda | Member |
| 4) M/s Archana Joshi, Director,
Deepak Foundation, Vadodara | Member |

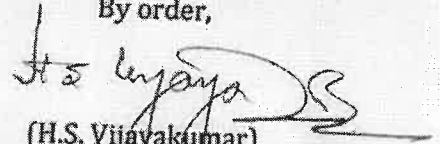
B) Rajkot Campus

- | | |
|---|-----------|
| 1) Dr. R.K. Khubani, Campus Director,
Rajkot Homeopathic Medical College | President |
| 2) Dr. P.B. Vasani, Lecturer,
Rajkot Homeopathic Medical College | Member |
| 3) Dr. Poonam Ginoya, Lecturer,
Rajkot Homeopathic Medical College | Member |
| 4) Mrs. Jayshreeben Vyas, President, Noble Edu.
Manavseva Charitable Trust | Member |

C) Ahmedabad Campus

- | | |
|---|-----------|
| 1) Dr.Heena Rawal, Principal,
Ahmedabad Homeopathic Medical College, Ahmedabad | President |
| 2) Dr.Vinod Patel, Professor,
Ahmedabad Homeopathic Medical College | Member |
| 3) Dr.Dhara Vyas, Ahmedabad Physiotherapy College | Member |
| 4) Mrs. Nandini Rawal, Governor,
Lioness Club, District 323-B, Ahmedabad | Member |

By order,


(H.S. Vijayakumar)
Registrar

To

- 1) The above Presidents / Members
- 2) Principals of all colleges with a request to give wide publicity among the students and the staff regarding the constitution of the committee
- 3) All officers / Section Heads of the University with a request to bring this to the notice of all employees working in their office.

Submitted to :

- 1) The President
- 2) The Vice-President
- 3) The Provost
- 4) Dr.Jaspalsingh Sandhu, Secretary UGC, Bahadurshah Zafar Marg, New Delhi-110002

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

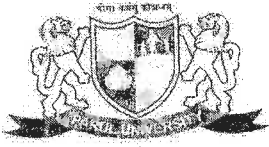
Date:	2016, August 25th.
Time:	3:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

- Framing of Internal Committee from respective institutions of Parul University for smooth conduct of the activities.
- Complaint register has to be maintained at Institute level to ensure that students' issues are attended promptly inside the university campus.
- Students are to be aware of the disciplinary committees available inside the campus.
- Students are to be provided with the information relating to compliance redressal committee members readily available to attend to their issues and provide possible solutions for the same.
- Non-disciplinary activities by the students are not to be encouraged by the faculty at any cause.
- Institute level actions are required to address the issues created by the students.
- Students are to be provided with the information relating to cyber issues such as hacking, ransomware and data theft.
- Institute level disciplinary codes can be framed and changed from time to time for the purpose of proper and prompt conduct of activities.

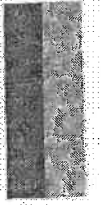
MINUTES OF MEETING:

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues, as the harassment related to specific gender or bullying is increasing among the youngsters.
- Awareness lectures can be conducted to the students relating to the general instructions and code of conduct inside the institutes, so the students are aware about the ethics and morale to be abided by them.
- Institute level actions are to be implemented by the concerned Heads and Faculty to address students' issues and make sure that the news doesn't spread out of the campus.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues and providing the rights of victims at work place.



Established & incorporated under Gujarat Private Universities
(Second Amendment) Act, 2015 (Gov. Act No. 7 of 2015)

Parul
University



Date 22/8/16

To,

Dr. Archana Joshi

Director

Deepak Foundation

Vadodara

Sub: Invitation to attend the meeting of Internal Complaint Committee of Parul University on

24/8/2016 at 3.00noon

Respected Madam,

Greetings from Parul University

Parul University has constituted Internal Complaint Committee under Section 4(1) of the sexual Haressment of women in workplaces(Prevention,prohibition & Redressal)Act,2013.

I am glad to invite you for the meeting of the committee on 24/8/2016 at 3.00noon

Date: 24/8/2016

Time: 3.00pm

Venue: Principal Office,Parul Institute of Technology

Thanking You,

Dr. Shital Shah

Principal,

Parul Institute of Technology

Faculty of Engineering & Technology
Parul Institute of Technology

P.O. Limda, Tal. Waghodia, Dist. Vadodara - 391760, Gujarat State, India.
Tel.: + 91-2668-260401/404/408, Tel. Fax: +91-2668-260201, E-mail: pit@paruluniversity.ac.in Web : www.paruluniversity.ac.in

Internal Complainant Committee (ICC), Parul University

Minutes of Meeting (MOM)

24th August, 2016

Agenda of the Meeting:

1. Report of ICC to be submitted to UGC regarding the Annual Return on cases of Sexual harassment
2. Planning of various activities to be carried out in the current academic year
3. Any other item with permission of the Chair

Meeting Chaired By:

Dr. Sheetal Shah, Chairperson, ICC

Meeting Attended By:

- a) Dr. Archana Johi, Director, Deepak Foundation, Vadodara
- b) Dr. Vaidehi V Raole, Parul Institute of Ayurveda
- c) Prof. Fomi Dwivedi, Director, Parul Institute of Management, MBA program

Brief points discussed were:

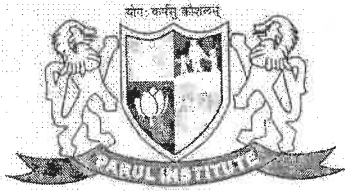
- a) Meeting commenced with the formal discussion regarding the activity planned for 27th August, 2016 Saturday on – The Provision of Sexual Harassment at Work Place organized by ICC Team, PU for Faculty Staff (Both Gender)
- b) Dr. Joshi suggested to organize a Awareness Session on Gender Sensitization (half Day workshop) in the month of September with a batch size of 25 to 30 member in each batch
- c) It was also suggested that talks of awareness should be made the part of Orientation Program by each faculty for their new batch of students /Staff

- d) The series of awareness sessions will help/guide ICC team of Institute and University to create the FAQ's and the same should be uploaded on Website for quick reference and understanding

- e) Awareness sessions should be arranged for both the gender was strongly recommended by Dr. Joshi in the meeting sharing her past experiences

- f) Meeting concluded with a positive note on agreement of arranging the activities like organizing the series of Awareness session for all level of employees; session on Self defense for the female students etc round the year

Thank You.



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(Second Amendment) Act, 2015 (Guj. Act No. 7 of 2015)

**Parul
University**

PARUL INSTITUTE OF TECHNOLOGY

No. PIT/ICC/1

24th August, 2016

A meeting of the Internal Complaints Committee [ICC] was scheduled on 24th August, 2016 at 3.00 p.m. in the O/o of the Principal. The following members of the said committee remain present.

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shital Shah, Dean, Faculty of Engg. & Tech	Chairperson	
2	Prof. Fomi Dwivedi, Director, Parul Institute of Management	Member	 24/8/16
3	Dr. Vaidehi V. Raole, Parul Institute of Ayurveda,	Member	
4	Dr. Archana Joshi, Director, Deepak Foundation, Vadodara	Member	 24/8/16

ATTENDANCE SHEET (2016-17)

Sr.no	NAME	MEMBER	SIGN
A) Main Campus			
1	DR.shital shah -Dean, FET	President	<i>Shital Shah</i>
2	Prof.Fomi Dwivedi - Director PIM	Member	<i>Fomi Dwivedi</i>
3	Dr.Vaidehi V.Raole -PIA	Member	<i>Vaidehi V. Raole</i>
4	Ms.Archana Joshi -Director Deepa Foundation	Member	<i>Archana Joshi</i>

Sr.no	NAME	MEMBER	SIGN
B) Rajkot campus			
1	Dr.R.K.Khubani -Campus Director Rajkot Homeopathy Medical College	President	<i>R.K. Khubani</i>
2	Dr.P.B.Vasani - Lecturer Rajkot Homeopathy Medical College	Member	<i>P.B. Vasani</i>
3	Dr.Poonam Ginoya -Lecturer Rajkot Homeopathy Medical College	Member	<i>Poonam Ginoya</i>
4	Mrs.Jayshreeben vyas -President, Noble education	Member	<i>Jayshree Vyasan</i>

Sr.no	NAME	MEMBER	SIGN
C) Ahmedabad Campus			
1	Dr.heena Rawal -Principal Homeopathy Medical College	President	<i>Heena Rawal</i>
2	Dr.Vinod Patel Professor Homeopathy Medical College	Member	<i>Vinod Patel</i>
3	Dr.Dhara Vyas - Phsiotherapy college	Member	<i>Dhara Vyas</i>
4	Mrs .Nandini Rawal Governor, Lions club	Member	<i>Nandini Rawal</i>

PARUL UNIVERSITY

R/Notification-251/2018-19

Office of the Registrar
June 6, 2018

NOTIFICATION

Sub: Constitution of Internal Complaints Committee in the University
Ref: (i) Notification No.NIL dated 16.10.2015
(ii) Orders of the President

(2020)

2017 - 6

As per section 4(1) of the Sexual Harassment of Women in Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committees for different campuses of the University were constituted vide ref.(i). Some of the persons who were nominated to the ICC have left the organization. Hence, the Internal Complaints Committee for different campuses of the University are constituted as follows with immediate effect.

A) Main Campus

- | | |
|--|-----------|
| 1) Dr.Unnati Joshi, Dean, Faculty of Engineering & Technology | President |
| 2) Dr.Preeti Nair, Director, International Relations Cell (IRC) | Member |
| 3) Dr.Vaidehi V.Raole, Ayurvedic College,
Parul Institute of Ayurveda | Member |
| 4) M/s Archana Joshi, Director,
Deepak Foundation, Vadodara | Member |

B) Rajkot Campus

- | | |
|---|-----------|
| 1) Dr.R.K.Khubani, Campus Director,
Rajkot Homeopathic Medical College | President |
| 2) Dr.P.B.Vasani, Lecturer,
Rajkot Homeopathic Medical College | Member |
| 3) Dr.Poonam Ginoya, Lecturer,
Rajkot Homeopathic Medical College | Member |
| 4) Mrs. Jayshreeben Vyas, President, Noble Edu.
Manavseva Charitable Trust | Member |

C) Ahmedabad Campus

- | | |
|--|-----------|
| 1) Dr.Heena Rawal, Principal,
Ahmedabad Homeopathic Medical College, Ahmedabad | President |
| 2) Dr.Vinod Patel, Professor,
Ahmedabad Homeopathic Medical College | Member |
| 3) Dr.Komal Patel, Dept.of Organon of Medicine,
Ahmedabad Homeopathic Medical College | Member |
| 4) Mrs. Nandini Rawal, Governor,
Lioness Club, District 323-B, Ahmedabad | Member |

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

Date:	2017, July 20th.
Time:	3:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

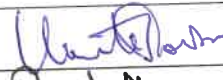
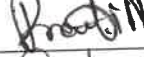


- Framing of Internal Committee from respective institutions of Parul University for smooth conduct of the activities.
- Students are to be aware of the cyber security issues because of the increased usage of electronic gadgets.
- Students are to be provided with the information relating to cyber issues such as hacking, ransomware and data theft.
- Institute level disciplinary codes can be framed and changed from time to time for the purpose of proper and prompt conduct of activities.
- Students are to be aware of the disciplinary committees available inside the campus.
- Students are to be provided with the information relating to compliance redressal committee members readily available to attend to their issues and provide possible solutions for the same.
- Non-disciplinary activities by the students are not to be encouraged by the faculty at any cause.
- Institute level actions are required to address the issues created by the students.

MINUTES OF MEETING:

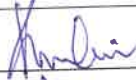

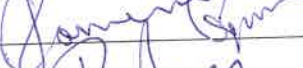

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues to ensure that the issues are solved at the Institute level.
- Awareness lectures can be conducted to the students relating to cyber issues like hacking, ransomware and data theft. This will ensure that the personal data or payment information of the students are secured.
- Awareness lectures relating to usage of electronic gadgets and usage of social media should be given to the students.
- Institute level actions to be implemented by the concerned Heads and Faculty to address students' issues and make sure that the news doesn't spread out of the campus.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues will ensure students discipline.

ATTENDANCE SHEET

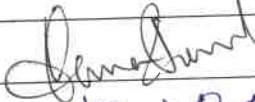



a) Main Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Unnati Joshi	President	
2.	Dr. Preeti Nair	Member	
3.	Dr. Vaidehi V. Raole	Member	
4.	Ms. Archana Joshi	Member	

b) Rajkot Campus:

Sl. No.	Name	Member	Sign
1.	Dr. R.K. Khubani	President	
2.	Dr. P. B. Vasani	Member	
3.	Dr. Poonam Ginoya	Member	
4.	Mrs. Jayshreeben Vyas	Member	

c) Ahmedabad Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Heena Rawal	President	
2.	Dr. Vinod Patel	Member	
3.	Dr. Komal Patel	Member	
4.	Mrs. Nandini Rawal	Member	



Parul
University



Established & Incorporated Under Gujarat Private Universities
(Second Amendment) Act, 2015 (Guj. Act No. 7 of 2015)

Date: 26th July, 2018

To,

Prof. Rajnish Jain,

Secretary

UGC.

Sub: Annual report for AY: 2017-18, ICC, Parul University

Respected Sir,

As per the circular (Ref: DO. No.F. 91-3/2014 (GS) Pt.1), dated 2nd July, 2018, I, the undersigned is sending you the Annual report for AY: 2017-18, for ICC, Parul University, Vadodara, Gujarat. Kindly find the constitution of ICC of Parul University, attached herewith.

Period : 1st April, 2017 to 31st March, 2018

Name of the University: Parul University, Limda, Vadodara

Sr. No.		No. of Cases
1	No. of complaints of sexual harassment received in the year	Nil
2	No. of complaints disposed off during the year	Nil
3	No. of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programs against sexual harassment conducted during the year	03
5	Nature of action	NA

Thanking You,

Regards,

Ujjwal Joshi
26/07/18

Dr. Ujjwal Joshi

President ICC, PU

Parul Institute of Engineering & Technology
Faculty of Engineering & Technology

P.O. Limda, Tal. Waghodia, Dist. Vadodara - 391760, Gujarat State, India.

Tel.: + 91-2668-260230/204, Tel. Fax: +91-2668-260201, E-mail : piet@paruluniversity.ac.in, Web : www.paruluniversity.ac.in

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

Date:	2018, July 21st
Time:	3:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:



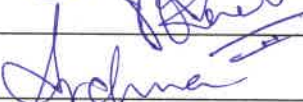
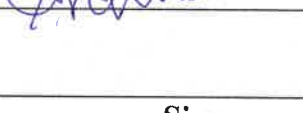
- Constitution of Internal Committee from respective institutions of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Framing the rules or modifying the internal rules at institute level for the better handling of issues inside the campus.
- Guidelines regarding the sexual harassment, mental and physical harassment were to be discussed with students.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities related to mental, sexual and physical harassment.
- Awareness lectures can be conducted to the students relating to gender equality, gender bias and code of conduct inside the institutes.

MINUTES OF MEETING:

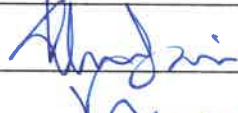
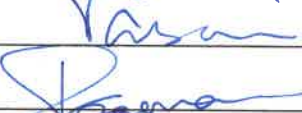


- Complaint register is maintained and verified from time to time in order to ensure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues related to harassment are rapidly increasing.
- Guidelines regarding the mental, physical and sexual harassment were to be discussed with the students for their betterment.
- Awareness lectures can be conducted to the students relating to the general instructions and code of conduct inside the institutes, so the students are aware about the ethics to be followed here.
- Awareness regarding gender equality, gender bias and adverse effects of harassment needs to be created among students.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities and no student is involved in any frivolous activity.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues and securing the rights of victims at work place.

ATTENDANCE SHEET


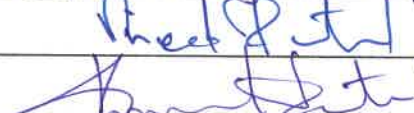
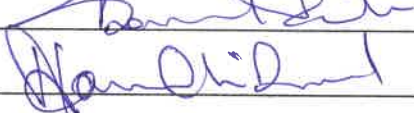

a) Main Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Unnati Joshi	President	
2.	Dr. Preeti Nair	Member	
3.	Dr. Vaidehi V. Raole	Member	
4.	Ms. Archana Joshi	Member	

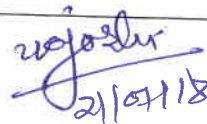
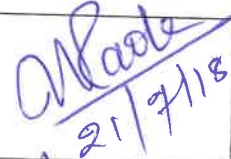


b) Rajkot Campus:

Sl. No.	Name	Member	Sign
1.	Dr. R.K. Khubani	President	
2.	Dr. P. B. Vasani	Member	
3.	Dr. Poonam Ginoya	Member	
4.	Mrs. Jayshreeben Vyas	Member	

c) Ahmedabad Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Heena Rawal	President	
2.	Dr. Vinod Patel	Member	
3.	Dr. Komal Patel	Member	
4.	Mrs. Nandini Rawal	Member	

ICC - Main Campus PU, meeting on 21st July, 2018

Sr. No	NAME	INSTITUTE/FACULTY	Signature
1	Dr. Unnati Joshi	President, ICC – Main Campus, PU	 21/07/18
2	Dr. Vaidehi Raole	Parul Institute of Ayurveda, PU	 21/7/18
3	Dr. Preeti Nair	Head-IRC, PU	
4	Prof. Deepa Karvat	ICC Member PIET	 21/7/18

2018-19

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE
PARUL UNIVERSITY MAIN CAMPUS

Date:	2 nd February, 2019
Time:	3:00 PM
Location	Conference Room, Admin Building

AGENDA OF MEETING:

- Framing of Internal Complaint Committee from respective institutions of Parul University for smooth conduction of the activities.
- Complaint register has to be maintained at institute level.
- Framing of internal rules at institute level should be done for victims regarding time limits of registration of any complaint either written or verbal.
- Guidelines for the rights of victims should be displayed on notice boards at work place.
- Faculties are supposed to make students aware of non-disciplinary activities as a remedial step.
- Individual faculty member can also conduct 1 hour lecture regarding such activities and their actions taken under ICC, in their respective institutions as well as in Orientation programs.
- Awareness programs to be done on topics such as Protection against Cyber Crime, self defense, working laws on workplace, etc for both males and females.



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

DO.No.F.91-3/2014(GS)Pt.1

2nd July, 2018

Dear Sir/Madam,

This has reference to UGC's letters of even number dated 28.01.2015, 15.06.2015, 23.07.2015, 01.10.2015, 28.07.2016 and 06.06.2017 requesting the universities/colleges to constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issues of gender based violence and to conduct gender sensitization programme. Copies of these letter are available on UGC website: www.ugc.ac.in.

You are requested to ensure that ICC constituted in your esteemed university is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are also requested to kindly send the Annual Return on cases of Sexual Harassment as per the enclosed performa for the period from 01.04.2017 to 31.03.2018 and send the details of constitution of ICC to the UGC on email ugc.iccgs@gmail.com **latest by 31.07.2018** to enable UGC to compile and furnish the information to the Government of India. You are requested to kindly ensure the compliance of the above in affiliated colleges also.

This may be accorded Top Priority

With kind regards,

Your sincerely,

(Rajnish Jain)

*I.C.C. head
Ruchi Shrivastava*

Encl: As Above.

The Vice-Chancellors of all the universities.



**Parul
University**

Established & Incorporated Under Gujarat Private Universities
(Second Amendment) Act, 2015 (Guj. Act No. 7 of 2015)

1st February, 2019

To,

Dr. Archana Joshi

Director,

Deepak Foundation,

Vadodara.

Sub: Invitation to attend the meeting of Internal Complaint Committee of Parul
University, Main Campus on 2nd February, 2019 at 3.00 pm

Respected Madam,

Greeting from the Parul University

Parul university has constituted Internal Complaint Committee under Section 4(1) of the
sexual Harassment of women in workplaces (Prevention, prohibition & Redressal) Act, 2013.

With a great pleasure, I would like to invite you for the ICC meeting, kept on 2nd February,
2019, at 3.00 pm.

Venue: Conference Hall, Admin Building, PU

Thanking You,

With Best Regards,

U. Joshi
09/02/19

Dr. Unnati Joshi

President ICC

PU Main Campus.

Parul Institute of Engineering & Technology
Faculty of Engineering & Technology

P.O. Limda, Tal. Waghodia, Dist. Vadodara - 391760, Gujarat State, India.

Tel.: + 91-2668-260230/204, Tel. Fax: +91-2668-260201, E-mail : piet@paruluniversity.ac.in, Web : www.paruluniversity.ac.in

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
MINUTES OF MEETING

DATE: Thursday, January 31, 2019
TIME: 2:30 PM
Location: Meeting Room , PIET

Meeting Chaired by: Dr. Unnati Joshi (Dean, FET, PU)

Attendees Present:

Unnati Joshi	Sobharam Bhilala	Ishan Panchal	Preeti Nair.
Deepa Karwat	Sapna Chauhan	Hina Chokshi	
Kavita Gupta	Kaushal Gor	Hari Krishna Rajput	

Agenda of Meeting:

- Introduction of members of Internal Complaint Committee from respective institutions of Parul University.
- Functions and duties of ICC team.
- Conduction of events during year 2019.


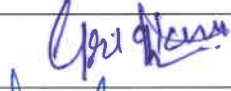
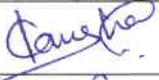



Points Discussed:

- Complaint register has to be maintained at institute level involving respective Principals in a loop.
- There should not be direct documentation of any complaint at university level.
- Framing of internal rules at institute level should be done for victims regarding time limits of registration of any complaint either written or verbal.
- Guidelines for the rights of victims should be displayed at work place.
- Faculties are supposed to make students aware of non-disciplinary activities as a remedial step.

Suggestions for Events under ICC:

- An event should be planned on Women's Day.
- Expert talks by any Lawyer, police officer, Mr. Rahul Dwivedi can be arranged as "Awareness Program" for male and female students as well as Staff members.
- Individual faculty member can also conduct 1 hour lecture regarding such activities and their actions taken under ICC, in their respective institutions.
- International expert talks can be arranged under upcoming event of Women Development Cell.
- Expert talk on topic "Cyber Crime "can be introduced.
- Training program involving self defense activities such as karate can be organized.
- Next meeting should be arranged in month of February.

ICC PU - Main Campus meeting on 31st January, 2019

Sr. No	NAME	INSTITUTE/FACULTY	Signature
1	Unnati Joshi	FET	
2	Vaidehi Raole	Faculty of Ayurveda	
3	Preeti Nair	IRC	
4	Deepa Karvat	PIET	
5	Falguni Pilot	Homeopathy & Research	
6	Kavita Gupta	PIT	
7	Sobharam A. Bhilala	Faculty of Lib. and Information Science	
8	Sapna Chuhan	Parul Institute of Management & Research	
9	Kaushal Gor	PIET MCA	
10	Ishan Panchal	Parul Institute of Pharmacy	
11	Padmakumar	Parul Institute of Nursing	
12	Sonal Pujara	PIET (Diploma Studies)	
13	Hina Chokshi	Parul Institute of Computer Application	
14	Rekha Parmar	Parul Institute of Ayurveda	
15	Hari Krishna Rajput	Parul Institute of law	
16	Hemangini Gaikwad	Faculty of Social Work	



Parul
University

Established & Incorporated Under Gujarat Private Universities
(Second Amendment) Act, 2015 (Guj. Act No. 7 of 2015)

1st February, 2019

To,

Dr. Archana Joshi

Director,

Deepak Foundation,

Vadodara.

Sub: Invitation to attend the meeting of Internal Complaint Committee of Parul
University, Main Campus on 2nd February, 2019 at 3.00 pm

Respected Madam,

Greeting from the Parul University

Parul university has constituted Internal Complaint Committee under Section 4(1) of the
sexual Harassment of women in workplaces (Prevention, prohibition & Redressal) Act, 2013.

With a great pleasure, I would like to invite you for the ICC meeting, kept on 2nd February,
2019, at 3.00 pm.

Venue: Conference Hall, Admin Building, PU

Thanking You,

With Best Regards,

Ujjwala Joshi
09/02/19

Dr. Unnati Joshi

President ICC

PU Main Campus.

Parul Institute of Engineering & Technology
Faculty of Engineering & Technology

P.O. Limda, Tal. Waghodia, Dist. Vadodara - 391760, Gujarat State, India.

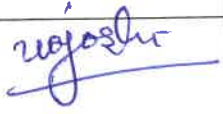
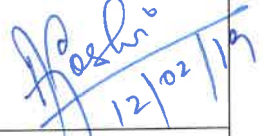


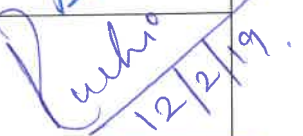
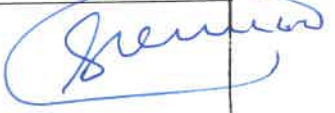
Tel.: + 91-2668-260230/204, Tel. Fax: +91-2668-260201, E-mail : piet@paruluniversity.ac.in, Web : www.paruluniversity.ac.in

ICC PU - Main Campus meeting on 12th February, 2019

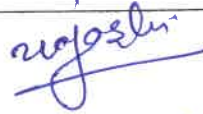


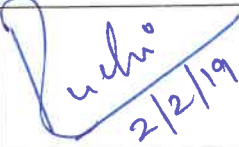


Signature Sheet

Sr. No	NAME	INSTITUTE/FACULTY	Signature
1	B. Keerthi Surya	Agriculture	B. Keerthi
2	Pavani Lalitha	Petroleum Engineering	Lalitha
3	Senagala. Krishnareni	Agriculture	S. Krishnareni
2	Manasa Marripudi	Petroleum Engineering	M. Manasa
3	Muga Aadhunika	Petroleum Engineering	Aadhunika
4	Pranathi Gupta	CSE	Pranathi
5	Isiavath Pranitha	Agbsc	Pranitha
6	Ch. Surya	Head of Institute SI	Ch. Surya
7			
8			
9			
10			
11			
12			

ICC - Main Campus, PU, meeting on 12th February, 2019

Sr. No	NAME	INSTITUTE/FACULTY	Signature
1	Unnati Joshi	President, ICC – Main Campus, PU	
2	Archana Joshi	Director, Deepak Foundation, Vadodara	
3	Vaidehi Raole	Parul Institute of Ayurveda, PU	
4	Preeti Nair	Head-IRC, PU	
5	Ruchi Srivastava	President, WDC, PU	
6	Suehi Bhatt	Deepak Foundation	

ICC PU - Main Campus meeting on 2nd February, 2019

Sr. No	NAME	INSTITUTE/FACULTY	Signature
1	Dr. Unnati Joshi	Dean, FET, PU	
2	Dr. Archana Joshi	Director, Deepak Foundation, Vadodara	
3	Dr. Vaidehi Raole	Parul Institute of Ayurveda	 2/2/19
4	Dr. Preeti Nair	Head-IRC, PU	—
5	Prof. Ruchi Srivastava	Principal, PIET-DS, PU	 2/2/19.
6	Prof. Deepa Karvat	Parul Institute of Engineering & Technology	
7.	Vibhuti shekh	Associate Project Coordinator	

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Amrapali Complex, Water Tank Road, Karelibaug, Baroda - 390 018
RTGS/NEFT IFS Code : ICIC000248

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Atravapi Complex, Water Tank Road, Karelibaug, Baroda - 390 018
RTGS / NEFT IFS Code : ICIC000248

PRIVILEGE BANKING

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Pay **ARCHANA JOSHI**

Or Bearer

Rupees **द्वय** TWO THOUSAND ONLY

या धारक को

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SBTAS CBS
PERSONAL BANKING : SAVINGS ACCOUNT
002725102480100800027251024801008000272510248010080002725102480100800
Payable at par at all branches of ICICI Bank Limited in India

FOR PARUL UNIVERSITY PAYMENT ACCOUNT

Handwritten Signature

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Please sign above

⑆002726⑆ 390229004⑆ 008008⑆ 3⑆



Established & Incorporated Under Gujarat Private Universities
(Second Amendment) Act, 2015 (Guj. Act No. 7 of 2015)

Parul
University

2019-20

Date: 13th November, 2019

To,
Prof. Rajnish Jain,
Secretary,
UGC.

Sub: Annual report for AY: 2018-19, ICC, Parul University

Respected Sir,

As per the circular (Ref: D.O. No. F. 91-3/2014(GS)/Pt. 1), dated 14th May 2019 I the undersigned, am sending you the Annual report for AY: 2018-19, for ICC, Parul University, Vadodara, Gujarat. Kindly find the constitution of ICC of Parul University, attached herewith.

Annual return on cases of Sexual Harassment

Period: 1st April, 2018 to 31st March, 2019

Name of the University: Parul University, Limda, Vadodara

Sr. No.		No. of Cases
1	No. of complaints of sexual harassment received in the year	Nil
2	No. of complaints disposed off during the year	Nil
3	No. of cases pending for more than 90 days	04
4	Number of workshops on awareness programs against sexual harassment conducted during the year	NA
5	Nature of action	NA

Thanking You,

Regards,

rajoshi

Dr. Ummati Joshi
President ICC,
Parul University.

Enclosure: Constitution of ICC for Parul University

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

Date:	2020, Feb 5th.
Time:	3:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

- Framing of Internal Committee from respective institutions of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Reframing or changing the internal rules at institute level for the better handling of issues inside the campus.
- Guidelines regarding the cyber security issues were to be discussed with the students.
- Awareness lectures can be conducted to the students relating to the general instructions and code of conduct inside the institutes.
- Guidelines regarding the sexual harassment, mental and physical harassment were to be discussed with students.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities related to mental, sexual and physical harassment.
- Awareness lectures can be conducted to the students relating to gender equality, gender bias and code of conduct inside the institutes.

MINUTES OF MEETING:

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues related to cyber crimes are rapidly increasing.
- Guidelines regarding the cyber security issues like Phishing, hacking, cyber stalking, spoofing, cyber bullying, etc. were to be discussed with the students for their safety and betterment.
- Awareness lectures can be conducted to the students relating to the general instructions and code of conduct inside the institutes, so the students are aware about the ethics to be followed here.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues and providing the rights of victims at work place.

ATTENDANCE SHEET (2020-2021)

Sr.n	NAME	MEMBER	SIGN
A) Main Campus			
1	DR.Unnati Joshi	President	<i>Unnati Joshi</i>
2	Dr.Preeti Nair	Member	<i>Preeti Nair</i>
3	Dr.Vaidehi V.Raole	Member	<i>Vaidehi V.Raole</i>
4	Ms.Archana Joshi	Member	<i>Archana Joshi</i>

Sr.n	NAME	MEMBER	SIGN
B) Rajkot campus			
1	Dr.R.K.Khubani	President	<i>R.K.Khubani</i>
2	Dr.P.B.Vasani	Member	<i>P.B.Vasani</i>
3	Dr.Poonam Ginoya	Member	<i>Poonam Ginoya</i>
4	Mrs.Jayshreeben vyas	Member	<i>Jayshreeben vyas</i>

Sr.n	NAME	MEMBER	SIGN
C) Ahmedabad Campus			
1	Dr.heena Rawal	President	<i>Heena Rawal</i>

2	Dr. Vinod Patel	Member	Dr. Vinod Patel
3	Dr. Komal Patel	Member	Dr. Komal Patel
4	Mrs .Nandini Rawal	Member	Nandini Rawal

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

2020 -

Date:	2020, December 21st.
Time:	2.30:00 P.M.
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

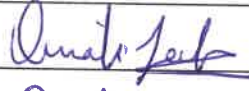

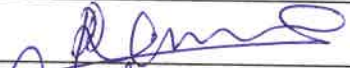
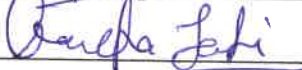
- Constituting the Internal Committee from the respective Institutes of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Reframing or changing the internal rules at institute level for the better handling of issues inside the campus.
- Faculties should ensure that students are adhering to the guidelines framed by the university.
- Faculties to ensure that the students are attending the regular online mode of lectures.
- Faculties should be aware that higher number of cybercrime incidents and online harassment happen especially for women.
- Faculties and students should be aware that there is at an increased risk of data piracy and security breaches in the age of digitalization.

MINUTES OF MEETING:





- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues caused due to mental stress that students were facing.
- New Guidelines regarding the post covid precautions and protocols were to be discussed with the students for their health and safety.
- Awareness lectures can be conducted for the students to let them know the issues related to digitalization (gender wise, especially Female). Careful approach to such issues is required for bringing smooth and wise solutions.
- Faculties should mark proper attendance for all the online lectures arranged during the pandemic season.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues related to health and wellbeing at work place.

ATTENDANCE SHEET


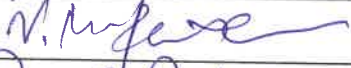
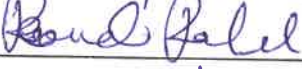
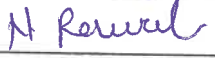
a) Main Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Unnati Joshi	President	
2.	Dr. Preeti Nair	Member	
3.	Dr. Vaidehi V. Raole	Member	
4.	Ms. Archana Joshi	Member	

b) Rajkot Campus:

Sl. No.	Name	Member	Sign
1.	Dr. R.K. Khubani	President	
2.	Dr. P. B. Vasani	Member	
3.	Dr. Poonam Ginoya	Member	
4.	Mrs. Jayshreeben Vyas	Member	

c) Ahmedabad Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Heena Rawal	President	
2.	Dr. Vinod Patel	Member	
3.	Dr. Komal Patel	Member	
4.	Mrs. Nandini Rawal	Member	

PARUL UNIVERSITY

R/Notification-725/2021-22

Office of the Registrar
September 1, 2021

NOTIFICATION

Sub: Reconstitution of Internal Complaints Committee in the University
Ref: (i) No.R/Notification-251/2018-19 dated 6.6.2018
(ii) Orders of the President


As per section 4(1) of the Sexual Harassment of Women in Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committees for different campuses of the University were constituted vide ref.(i). Some of the persons who were nominated to the ICC have left the organization. Hence, the Internal Complaints Committee for different campuses of the University is reconstituted as follows with immediate effect.

	<i>Name</i>	<i>member</i>	<i>Sign</i>
A) <u>Main Campus</u>			
1)	Dr. Bijal Zaveri, Dean, Faculty of Management Studies	President	
2)	Dr.Preeti Nair, Director, International Relations Cell (IRC)	Member	
3)	Dr.Vaidehi V.Raole, Parul Institute of Ayurveda	Member	
4)	Ms. Archana Joshi, Director, Deepak Foundation, Vadodara	Member	
B) <u>Rajkot Campus</u>			
1)	Dr.R.K.Khubani, Campus Director, Rajkot Homeopathic Medical College	President	
2)	Dr.P.B.Vasani, Lecturer, Rajkot Homeopathic Medical College	Member	
3)	Dr.Poonam Ginoya, Lecturer, Rajkot Homeopathic Medical College	Member	
4)	Ms. Jagrutiben Hiteshbhai Dave, Adhivakta Parishad, Add. Laxminagar Main Road, Rajkot	Member	
C) <u>Ahmedabad Campus</u>			
1)	Dr.Heena Rawal, Principal, Ahmedabad Homeopathic Medical College, Ahmedabad	President	
2)	Dr.Vinod Patel, Professor, Ahmedabad Homeopathic Medical College	Member	
3)	Dr.Komal Patel, Dept.of Organon of Medicine, Ahmedabad Homeopathic Medical College	Member	
4)	Mrs. Nandini Rawal, Governor, Lioness Club, District 323-B, Ahmedabad	Member	

The term of office of the President/Members shall not exceed three years. The non-employee members shall be paid an honorarium of Rs.2,000/- for every meeting attended.

*Attendance
sheet*

By Order


Registrar

To

- 1) The above Presidents / Members
- 2) Deans of Faculties
- 3) Principals of all colleges with a request to give wide publicity among the students and the staff regarding the constitution of the committee
- 4) The Controller of Examinations
- 5) Chief Librarian
- 6) Sr. Director, CDC
- 7) Head, EDC
- 8) Director, IRC
- 9) Head, ISAC
- 10) Head, Systems Support Cell
- 11) Head, Events Cell
- 12) Executive/Academic Directors
- 13) Central Administration
- 14) Accounts Section
- 15) Head, Students' Section
- 16) Admissions Cell
- 17) MIS Coordinator
- 18) Head, Security

Copy to,

Campus Director and Campus Director (Academic)

Submitted to,

- 1) The President
- 2) The Vice President
- 3) Dr. Parul Patel, Member, Governing Body and Chairperson, Admissions Committee
- 4) Dr. Geetika Madan Patel, Member, Governing Body and Medical Director
- 5) Dr. Komal Patel, Member, Governing Body and Director
- 6) The Provost
- 7) The Pro Vice Chancellor

2021-22

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

Date:	2021, September 8th.
Time:	2.30:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

- Constituting the Internal Committee from the respective Institutes of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Reframing or changing the internal rules at institute level for the better handling of issues inside the campus.
- Guidelines regarding the post covid guidelines were to be discussed with the students.
- Faculties should ensure that students are adhering to the guidelines.
- Faculties to ensure that the students are able cope up with the hybrid and off line mode of education.
- Awareness lectures can be conducted for the students to handle the mental stress issues caused due to the covid.
- Awareness programs can be conducted to help them in the transition to offline mode of education.

MINUTES OF MEETING:

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues caused due to mental stress that students were facing.
- New Guidelines regarding the post covid precautions and protocols were to be discussed with the students for their health and safety.
- Awareness lectures can be conducted to the students relating to the general instructions to be followed. Some programs which can be useful for health and wellbeing can be conducted for the students.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues related to health and wellbeing at work place.

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY MAIN CAMPUS

Date:	2022, September 20th.
Time:	2.30:00 PM
Location:	Conference Room, Admin Building

AGENDA OF MEETING:

- Constituting the Internal Committee from the respective Institutes of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Reframing or changing the internal rules at institute level for the better handling of issues inside the campus.
- Faculties should ensure that students are adhering to the guidelines framed by the university.
- Faculties to ensure that the students are attending the off line mode of lectures.
- Faculties and students should be aware of the gender related issues faced in the age of digitalization.
- Faculties should be aware that higher number of cybercrime incidents and online harassment happen especially for women.
- Faculties and students should be aware that there is at an increased risk of financial data loss, violations of privacy, and security breaches in the age of digitalization.

MINUTES OF MEETING:

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues caused due to mental stress that students were facing.
- New Guidelines regarding the post covid precautions and protocols were to be discussed with the students for their health and safety.
- Awareness lectures can be conducted for the students to let them know the issues related to digitalization (gender wise, especially Female). Careful approach to such issues is required for bringing smooth and wise solutions.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Awareness programs and lectures should be conducted for students to ensure that they do not involve in any such cybercrime activities and regret.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues related to health and wellbeing at work place.

Parul University

Faculty of Management Studies- MBA

Organized

A

Online Seminar on "Cyber Security Post Digitalization Era"

Date of Event	: 25/08/2022
Venue	: Online – Google Meet - https://meet.google.com/wys-tbxk-zyn
Time slot	: 9.30 A.M. to 10.30 A.M.
No. of Participants	: 75 – Sem 3 Students
Details of Expert	: Mr. Balaji. R.D., Vice President, VDO.AI, New Delhi.
Name of Coordinator	: Dr. Aashka Thakkar & Dr. M. Sumetha

Objective of the Workshop:

The objective of this webinar was to sensitize the future managers towards the legal perspectives towards the issues related to cyber security in India. The session was led by Dr. Aashka Thakkar, Academic Head & Dr. M. Sumetha, Assistant Professor, FMS, Parul University. The initial lead was provided by Dr. Aashka Thakkar, regarding the various issues arising in cyber space. Mr. Balaji. R.D., was the speaker invited for the same, who as an eminent resource person enlightened the minds of the students with various ideas on the said topic.

Brief of the Programme:

During the online seminar, Sir had also discussed the importance of cyber related issues related to data piracy and theft of cyber data in workplace and home. He also shared his experience in the various organizations he served especially in the world of media, his familiarity with data safety and storing of large data in the organizations. This webinar helped all of us to understand the practicality involved in these types of issues and the various ways to overcome them by taking the legal help, in case of data piracy and also the various other privacy settings provided in the applications. The legal provisions were also explained for the students in detail.

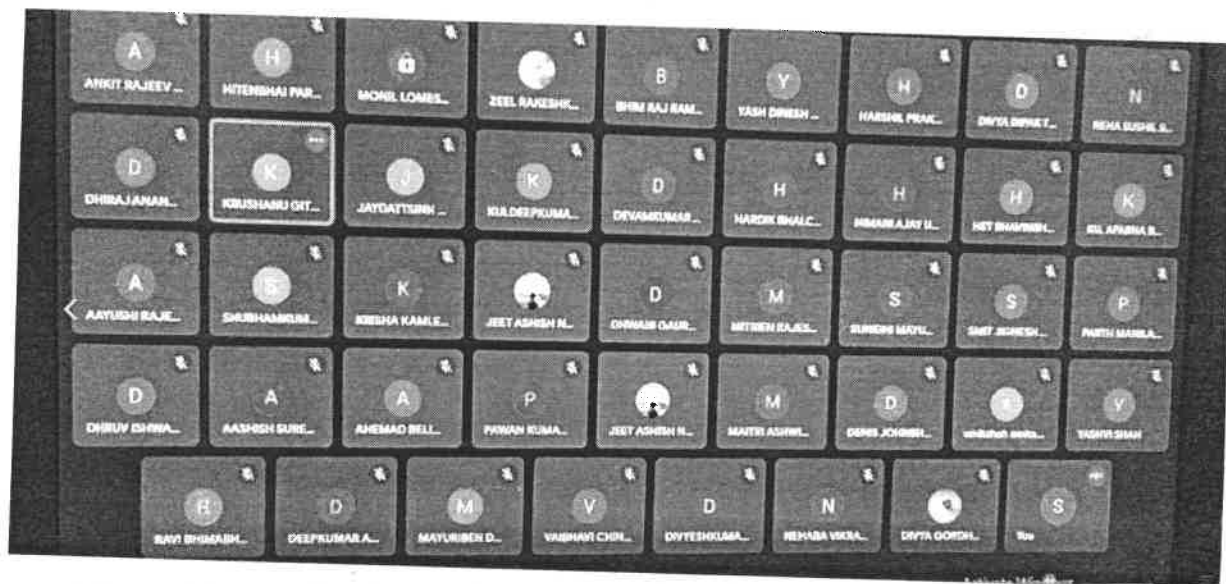
Parul University

Faculty of Management Studies- MBA

Organized

A

Online Seminar on "Cyber Security Post Digitalization Era"



ATTENDANCE:

Sl.No.	Student Name	Enrolment No.
1	SMIT SHAH	210617200227
2	SMIT SHAH	210617200228
3	VAIBHAVI SHAH	210617200229
4	VRUNDA SHAH	210617200230
5	YAKSHA SHAH	210617200231
6	YASHVI SHAH	210617200232
7	ZEEL SHAH	210617200233
8	AASHISH SHARMA	210617200234
9	AKASH SHARMA	210617200235
10	MANGESH SHARMA	210617200236
11	NEHA SHARMA	210617200237
12	SHRUTI SHARMA	210617200238
13	SHYAM SHARMA	210617200239
14	AXATKUMAR SHETH	210617200240
15	SHIVAM SHARMA	210617200241
16	SHUBHAMKUMAR SHUKALA	210617200242

Parul University

Faculty of Management Studies- MBA

Organized

A

Online Seminar on "Cyber Security Post Digitalization Era"

17	SUNIDHI SHUKLA	210617200243
18	ATULKUMAR SINGH	210617200244
19	JYOTIKUMARI SINGH	210617200245
20	DIVYESHKUMAR SOLANKI	210617200246
21	KHUSHI SOLANKI	210617200247
22	KULDEEPKUMAR SOLANKI	210617200248
23	DEVAMKUMAR SONI	210617200249
24	DIVYA SONI	210617200250
25	HARSHIL SONI	210617200251
26	HET SONI	210617200252
27	KRISHA SONI	210617200253
28	MITIBEN SONI	210617200254
29	MONIL SONI	210617200255
30	SMIT SONI	210617200256
31	JAY SORATHIYA	210617200257
32	VIVEKKUMAR SURESHKUMAR	210617200258
33	BHIM RAJ SUTHAR	210617200259
34	AHEMAD TANVEER	210617200260
35	AAYUSHI THADANI	210617200261
36	JEET THAKER	210617200262
37	KRUSHANU THAKER	210617200263
38	CHAITANYA THAKKAR	210617200264
39	KHUSHALI THAKKAR	210617200265
40	SHUBHAM KUMAR THAKUR	210617200266
41	DATTY THOMAS	210617200267
42	DIVYA TREHAN	210617200268
43	DEEPKUMAR TRIVEDI	210617200269
44	DIVYANSHU TRIVEDI	210617200270
45	DHIRAJ UPADHYAY	210617200271
46	HIMANI UPADHYAY	210617200272
47	MAHIMA UPADHYAY	210617200273
48	PAWAN KUMAR UPADHYAY	210617200274



Parul University

Faculty of Management Studies- MBA

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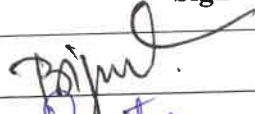
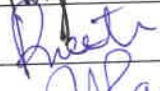


A

Online Seminar on "Cyber Security Post Digitalization Era"

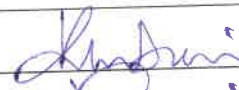
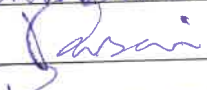
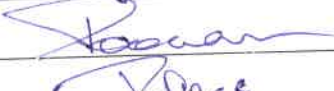

49	TIRTH UPADHYAY	210617200275
50	HARDIK UTTEAKAR	210617200276
51	DENIS VAGHELA	210617200277
52	NEHABA VAGHELA	210617200278
53	JAYDATTSINH VANATH	210617200279
54	MAYURIBEN VARIA	210617200280
55	BHAVINI VIRA	210617200281
56	RUTVIK VITHLANI	210617200282
57	SAURABHBHAI VYAS	210617200283
58	DHWANI YAGNIK	210617200284
59	ESHABEN ZALA	210617200285
60	RUCHITA ZALA	210617200286
61	SHRADDHA THACKER	210617200287
62	AYUSH KUMAR	210617200288
63	YASH ADHIYA	210617200290
64	ANIKET AGRAWAL	210617200291
65	VIVEK AGRAWAL	210617200292
66	DHRUV AHIR	210617200293
67	ROHAN AMIN	210617200294
68	ANKIT ARYA	210617200295
69	RAVI BADIYAVADRA	210617200296
70	KU. APARNA BHARAWA	210617200297
71	HITENBHAI BHATIYA	210617200298
72	MAITRI BHATT	210617200299
73	PARTH CHANDARANA	210617200300
74	NANDINEEKUVARBA CHUDASAMA	210617200301
75	VISHWATMA DAS	210617200302

ATTENDANCE SHEET

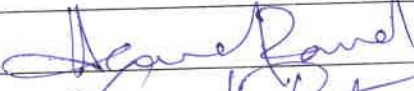


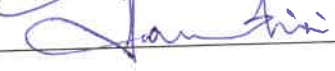
a) Main Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Bijal Zaveri	President	
2.	Dr. Preeti Nair <small>fac</small>	Member	
3.	Dr. Vaidehi V. Raole <small>fac</small>	Member	
4.	Ms. Archana Joshi	Member	

b) Rajkot Campus:

Sl. No.	Name	Member	Sign
1.	Dr. R.K. Khubani	President	
2.	Dr. P. B. Vasani	Member	
3.	Dr. Poonam Ginoya	Member	
4.	Mrs. Jayshreeben Vyas	Member	

c) Ahmedabad Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Heena Rawal	President	
2.	Dr. Vinod Patel	Member	
3.	Dr. Komal Patel <small>Admin</small>	Member	
4.	Mrs. Nandini Rawal	Member	

2022 - 20

To,
Dr. Bijal Zaveri
Dean - FMS MBA
Parul University
Waghodia
Dt. 21-01-2023

Subject: Highlighting the intolerable behavior of one of the student's Urvish Solankee

Respected Madam,

I, Prof. Anjum Shaikh, MFT of Section 21 would like to bring to your notice that there is a student by the name of Urvish Solankee (Enrollment no.: 2206172000896) in my section who has been conducting himself in an unacceptable manner.

For instance, he has been calling the Female Faculties during odd hours, sending whatsapp messages and voice notes on daily basis and finding vague reasons to interact with them. All his messages and conversations are baseless.

He has been misusing his connections in the university and is threatening all the female faculties that if they do not clear his doubts they will have to face consequences.

He conducts himself in a way to represent himself as being entitled. He has made various condescending remarks for faculty of the institute.


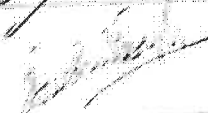



This conduct is not limited to only faculty members but to his colleagues as well. Students have also brought this to my notice on multiple occasions. He has been sending un-called-for messages to his female classmates as well.

I, on behalf of all request you to please counsel the student and make him aware that such acts are not acceptable and can be considered as indiscipline which might have serious consequences.

Thanking you in advance.

Received on
9th Jan, 2023.

This is a cumulative message from the following members of the fraternity:

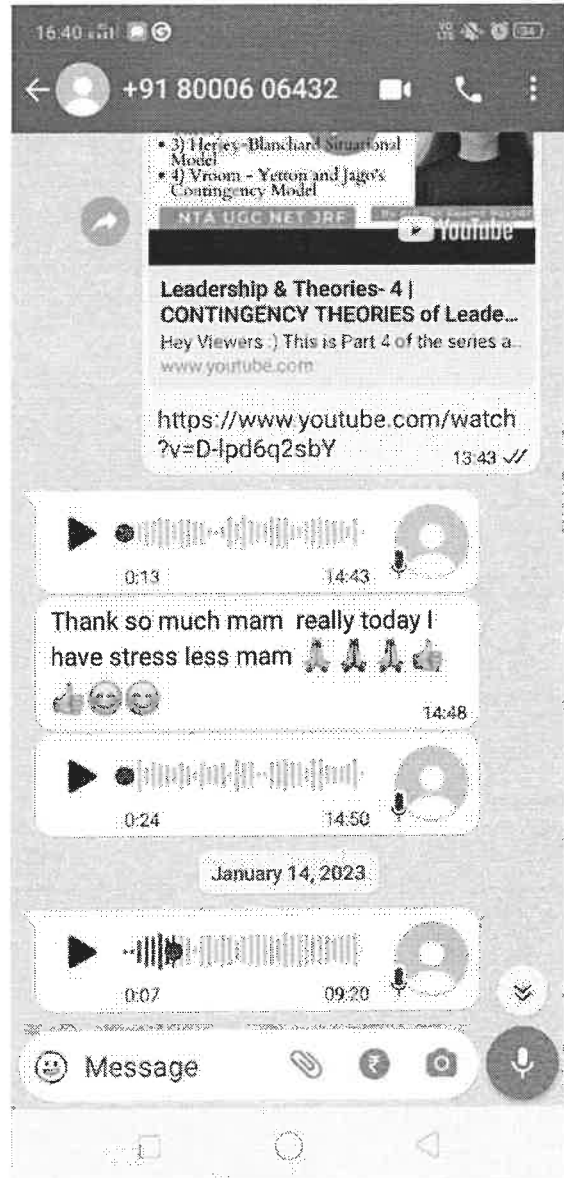
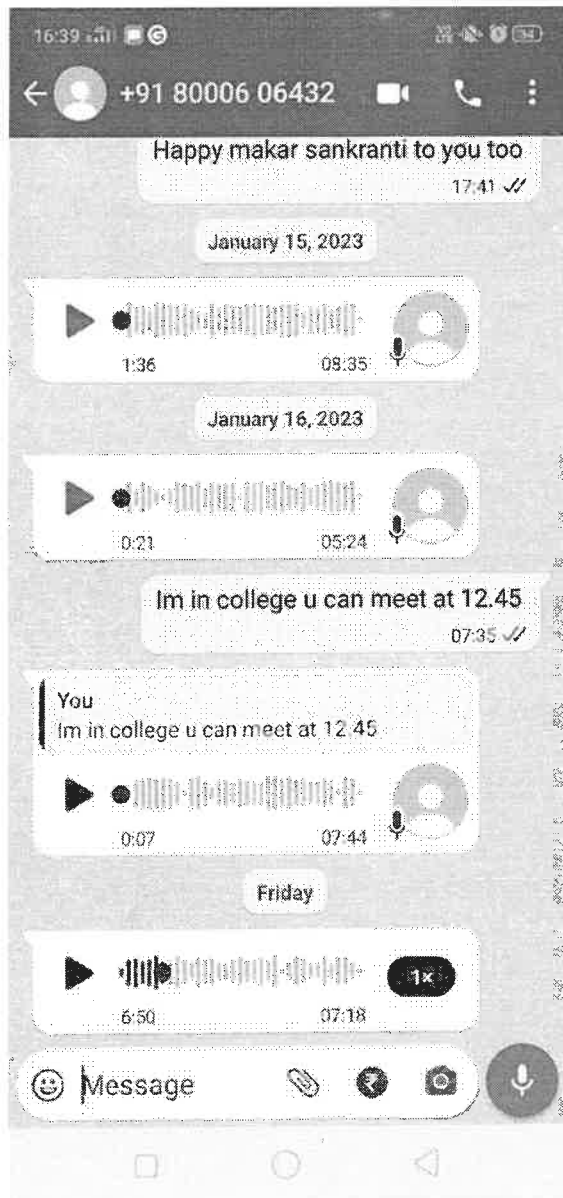
Sr. No.	Faculty Members	Signature
1	Prof Sonakshi Sharma	
2	Dr. Sushmita Singh	
3	Prof Mayuri Sonawne	
4	Prof Anjum Shaikh	
5	Prof. Axita Thakkar	

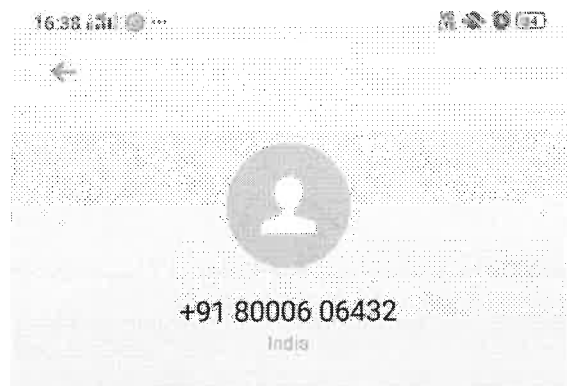
10/09/2020

Prof. Sonakshi Sharma



Dr. Sushmita Singh





- Missed Rang for 8s 1/18/23 18:49
- Missed Rang for 19s 1/15/23 17:43
- Outgoing 40s 1/18/23 12:52
- Missed Rang for 18s 1/13/23 12:44
- Incoming 47s 1/12/23 12:46

Call

Send SMS

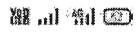
Create New Contact

Save to Existing Contact



Prof. Mayuri Sonawane

8:04



← **Urvesh Sec 21** ⋮
Mobile • +91 80006 06432

↙ Incoming call 1m 21s
Jan 15, 6:02 PM
SIM1

↙ Missed call
Jan 16, 9:26 AM
SIM1

↙ Missed call
Jan 16, 12:12 PM
SIM1

↙ Missed call
Jan 17, 2:43 PM
SIM1

↙ Missed call
Jan 17, 2:44 PM
SIM1

↙ Missed call
Jan 18, 6:41 PM
SIM1



Video call



Call

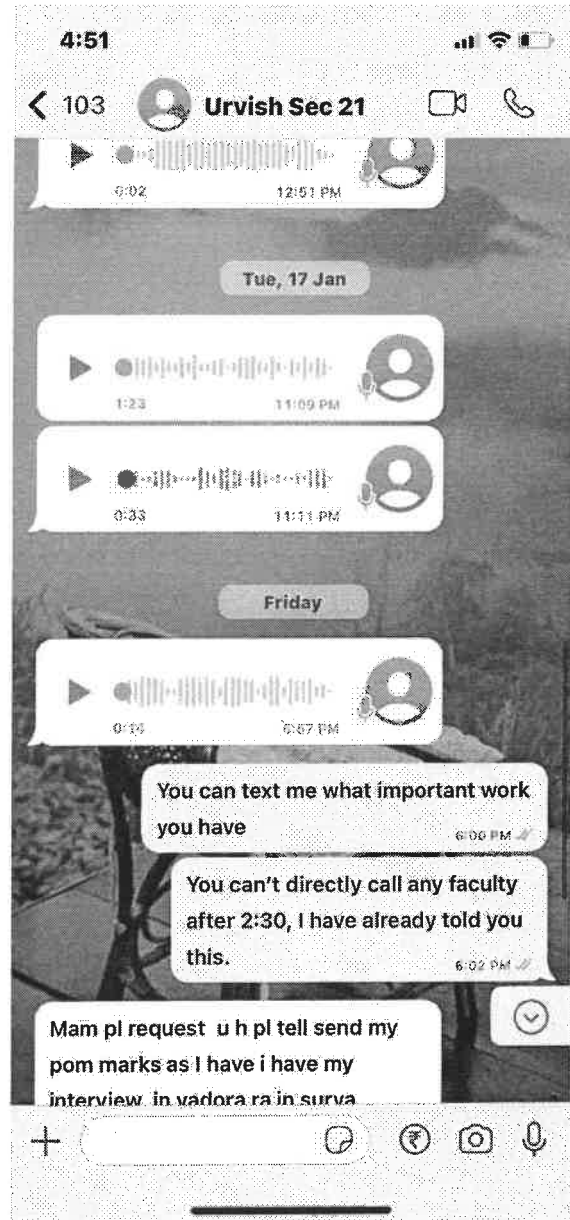
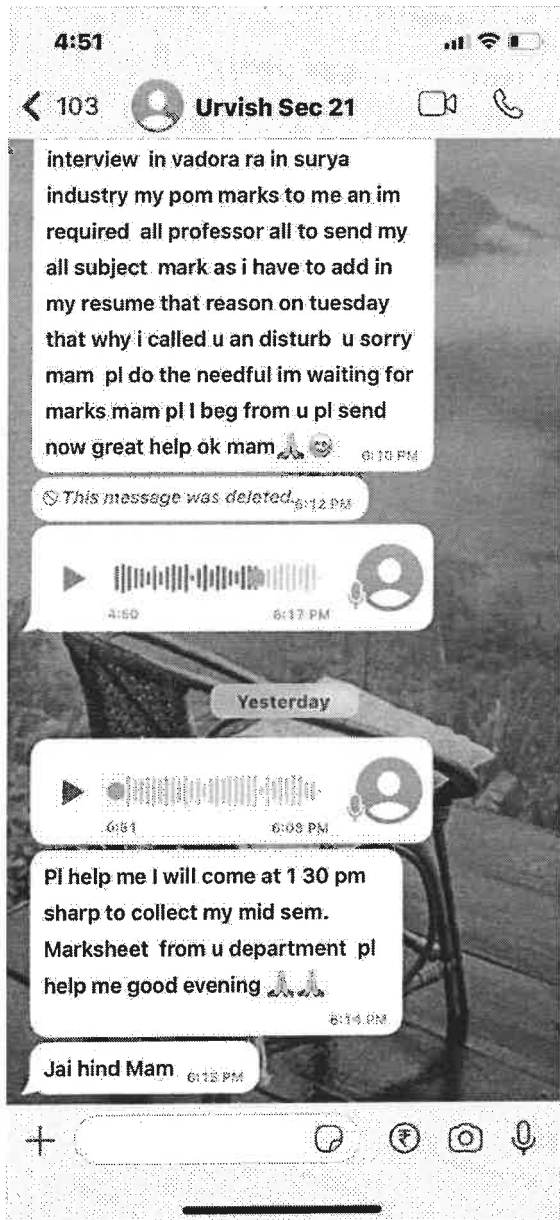


Message

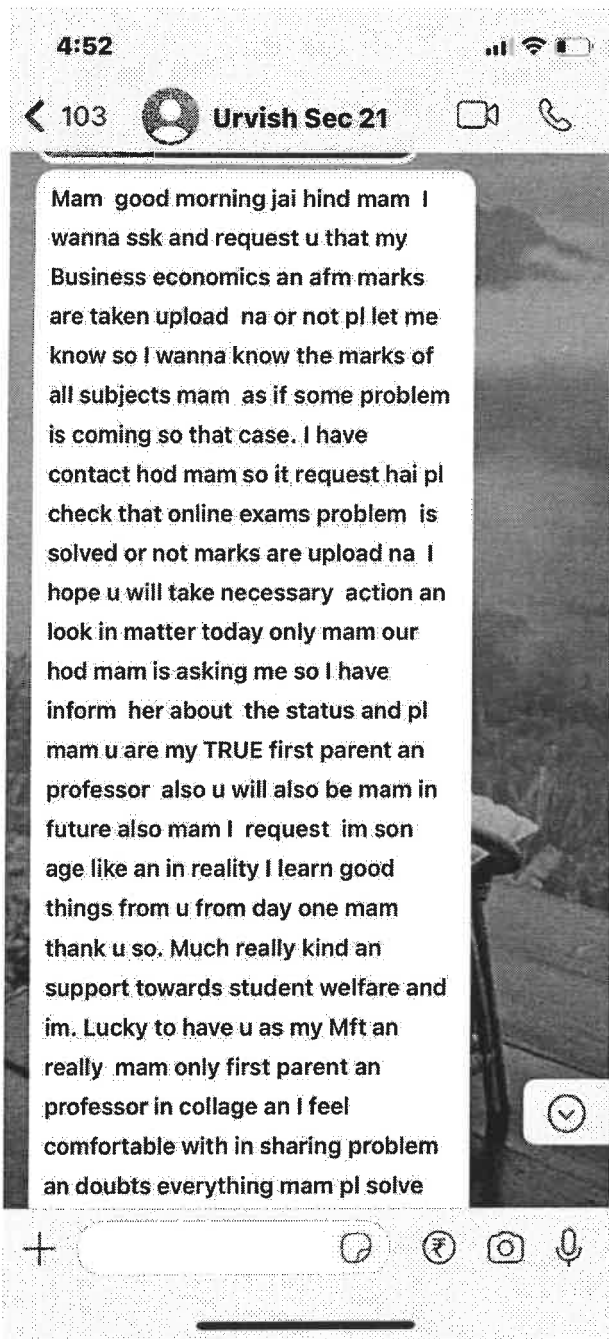


Prof. Anjum Shaikh

Note: Call records from Anjum's phone is only after 15th Jan, because of limitation in iOS to store only last 100 call records history (normal voice + WhatsApp call)









4:55



< Calls

Contact Info

Edit

Urvish Sec 21

+91 80006 06432



message



audio



video



pay

Hey there! I am using WhatsApp.

15 Jan 2023

8:30 AM

Missed Voice Call



Media, Links, and Docs

7 >



Starred Messages

None >



Mute

No >



Wallpaper & Sound

>



Save to Camera Roll

Default >



Disappearing Messages

Off >



Encryption

Messages and calls are end-to-end encrypted. Tap to verify.

>

25/1/23

Umesh BHUPENDER SANKET

MBA 1 Year PU

22061072000896

80006064832

To,

The Dean FMS MBA
Pooch University

Respected Mam,
I Umesh Sanket MBA 1 year PIMR student
my Enrollment no is 220 617 2000 896 hereby
declare that from I Apologize for
calling My Respected Female
Professor at night for asking
doubts of subject only and I promise
that from next time I will never
ever call My Professors and
never disturb them for any type
doubts, Problems in near Future
Mam and from next time
Please give me Permission

to attend classes regularly
and my Attendance is full and
I promise I will never repeat
this type of such a mistake
in near future Morn. Please
forgive me for last and
First last time Morn.

Thanking you,
yours Faithfully,
Wish Bhupendra Solanki
PIMR MBA 1 Year
8000606432
Self Section 21

Sai hindu

tuasdarke

Submitted To

Registrar

Parul University

Vadodara

From:

Dean FMS

Parul University

Sub: Complaint about a male student regarding misconduct with female faculties and female students.

Dear Sir,

Members of the Disciplinary committee:

S. no	Name	Designation	Role in committee
1.	Dr. Bijal Zaveri	Dean & Director	Chair person
2.	Dr. Aashka Thakkar	Academic Head	Member
3.	Ms. Amita Garg	Associate Head	Member
4.	Dr. Mayur Rao	Associate Head	Member
5.	Mr. Dhruvin Chauhan	Placement Head	Member
6.	Dr. Dipak Gaywala	Associate Professor	Advisor
7.	Prof. Vidhya Lakshmi	Assistant Professor	Faculty coordinator

Student Name: Urvish Solankee

Enrolment No.: 2206172000896

Section: FMS-MBA section 21

This is to bring to your kind notice that above mentioned student of Faculty of management studies has been misbehaving frequently with female faculties and even with his female classmates on multiple instances.

We have received a proper written complaint from our MFT on the same dt 21-Jan-2023, mentioning the misconducts in detail on behalf of the concerned female faculties. As we are having institute level disciplinary committee, a meeting was held by the disciplinary committee on the same day to find the path forward to resolve this issue.

Following the meeting, the student's parents were informed about his notorious attitude and the ensuing complaint from faculties and students. We were informed by his parents that this student (Urvish Solankee) is having pre-existing mental health issues. The student was given counselling as a first step towards stopping this unruly behaviour and taking in to account his mental health condition.

However, the student's attitude has seemingly not improved over this period and seems to be deteriorating. In view of same, request you to take suitable action in the interests of female students and faculties of FMS and in the interest of this student for required medication and rehabilitation.

Kindly find the attached supporting documents and screenshots that substantiate the subject complaint.

Dr.Bijal Zaveri



PARUL UNIVERSITY

Office of the Registrar
February 3, 2023

R/Note-576/2022-23

NOTE

Sub: - Recommendations of Inquiry and cum Disciplinary Committee to inquire into the complaint filed by Dean, Faculty of Management Studies against indiscipline acts of a student by name Urveesh Solankee

**Ref: (i) No.R/Office Order-981/2022-23 dated 27.1.2023
(ii) Approval of the Provost**

Based on the complaint filed by female teachers regarding instances of mental harassment caused to them by inappropriate conduct of a first semester student of MBA programme by name Urveesh Solankee, Enrollment Number: 2206172000896, the university had constituted Inquiry and cum Disciplinary Committee to conduct an inquiry and submit its recommendations to the university.

The Inquiry Committee met on 1.2.2023 and called female teachers who had filed the complaint along with the concerned student and his parents. The members of Inquiry Committee also invited Dr.Dipal Patel, Psychologist and Mental Health Expert in the university to remain present during the inquiry.

Upon inquiring into the issue, the members of Inquiry Committee felt that the concerned student required counseling. Hence, the concerned student along with his parents was sent to Shri.Arshad Aman, Student Counsellor for counselling.

Student Counsellor opined that Urveesh Solankee appears to be suffering from traumatic issue which can be cured with medicinal treatment. He advised the parents of the student to keep the student with them for one month and seek help of mental health professional.

The Inquiry Committee has recommended that the said student should be informed to remain on leave for a period of one month in order to seek help of mental health professional.

After a period of one month, after the said student has joined, the Inquiry Committee, will meet again and decide on the further course of action in case the concerned student continues behaving in an inappropriate manner.


Registrar

To,

Dr. Bijal Zaveri, Dean, FMS and Director, PIMR

Submitted to,

- 1) The President
- 2) The Vice President
- 3) The Provost
- 4) The Pro Vice-Chancellor
- 5) The Advisor

PARUL UNIVERSITY
INTERNAL COMPLAINT COMMITTEE, Main Campus
PARUL UNIVERSITY - FACULTY OF MANAGEMENT STUDIES

Date:	2023, January 21st.
Time:	2.30 - 3.30 P.M.
Location:	Room No. 303, FMS Building

AGENDA OF MEETING:

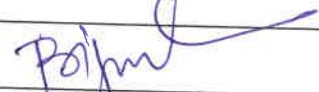
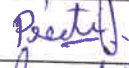

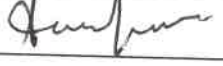
- Constituting the Internal Committee from the respective Institutes of Parul University for smooth conduct of the activities.
- Complaint register is maintained and verified from time to time.
- Reframing or changing the internal rules at institute level for the better handling of issues inside the campus.
- Faculties should ensure that students are adhering to the guidelines framed by the university.
- Faculties to ensure that the students are attending the off line mode of lectures.
- Faculties should ensure that students are not involving in kind of disciplinary activities.
- To enquire about the complaint made by the Female Faculties of Management Studies (MBA) about a student Urvish Solankee (Enrolment No.: 2206172000896) of PIMR - MBA programme.

MINUTES OF MEETING:


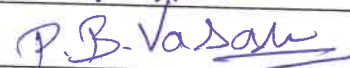
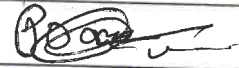

- Complaint register is maintained and verified from time to time, it is to make sure that no complaint is left unanswered.
- Reframing or changing the internal rules at institute level is the need of the hour as the disciplinary issues caused due to mental stress that students were facing.
- New Guidelines regarding the post covid precautions and protocols were to be discussed with the students for their health and safety.
- Awareness lectures can be conducted for the students to let them know the issues related to digitalization (gender wise, especially Female). Careful approach to such issues is required for bringing smooth and wise solutions.
- Faculties should make sure that students are not involved in any kind of non-disciplinary activities at any cause.
- Complaint made by the Female Faculties of Management Studies (MBA) was brought to notice of the authorities.
- Enquiry on the matter was initially done and the student was found guilty, with certain psychiatric and traumatic issues since his childhood.
- The student was advised for further medications and psychiatric counselling for certain period of time.
- The student can attend his lectures only after further enquiry about mental well - being, post medications and treatment.
- Framing of Internal Committee from respective institutions for smooth conduct of the activities is required for the better handling of issues related to health and well - being at work place.

ATTENDANCE SHEET



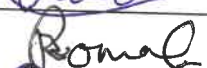
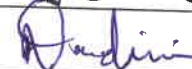
a) Main Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Bijal Zaveri	President	
2.	Dr. Preeti Nair	Member	
3.	Dr. Vaidehi V. Raole	Member	
4.	Ms. Archana Joshi	Member	

b) Rajkot Campus:

Sl. No.	Name	Member	Sign
1.	Dr. R.K. Khubani	President	
2.	Dr. P. B. Vasani	Member	
3.	Dr. Poonam Ginoya	Member	
4.	Mrs. Jayshreeben Vyas	Member	

c) Ahmedabad Campus:

Sl. No.	Name	Member	Sign
1.	Dr. Heena Rawal	President	
2.	Dr. Vinod Patel	Member	
3.	Dr. Komal Patel	Member	
4.	Mrs. Nandini Rawal	Member	



Parul University

Faculty of Management Studies- MBA

Organized

A

Online Seminar on "Awareness & Prevention of Sexual Harassment at Work Place"

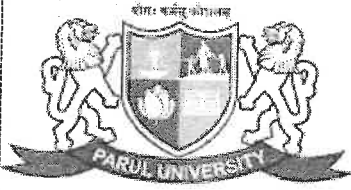
Date of Event	: 22/09/2022
Venue	: Online – Google Meet - https://meet.google.com/wys-tbxk-zyn
Time slot	: 10.00 A.M. to 11.00 A.M.
No. of Participants	: 80 – Sem 1 Students
Details of Expert	: Dr. MARIE SHEILA, Assistant Professor, MIET, Trichy, Tamilnadu.
Name of Coordinator	: Dr. M. Sumetha & Prof. Nutan Joshi

Objective of the Workshop:

The objective of this webinar was to sensitize the future managers towards the legal perspectives and modes of counsel that a woman who is facing sexual harassment at any workplace, can use and seek justice, in India. The session was led by Dr. M. Sumetha & Prof. Nutan Joshi, Assistant Professors, FMS, Parul University. The initial lead was provided by Dr. M. Sumetha, regarding the various issues arising in work place for the women folks. Dr. Marie Sheila was the speaker invited for the same, who as an eminent resource person enlightened the minds of the students with various ideas on the said topic.

Brief of the Programme:

During the online seminar, Madam had also discussed the importance of mental health for the sound well – being of the individuals, because these type of harassments at work place will bring stress and fear in the minds of the individuals. She also shared her experience in the various organizations she served (both in corporate and in academics). This webinar helped all of us to understand the practicality involved in these types of issues and the various ways to overcome them by taking the legal help from various available authorities. The legal provisions were also explained for the students in detail.



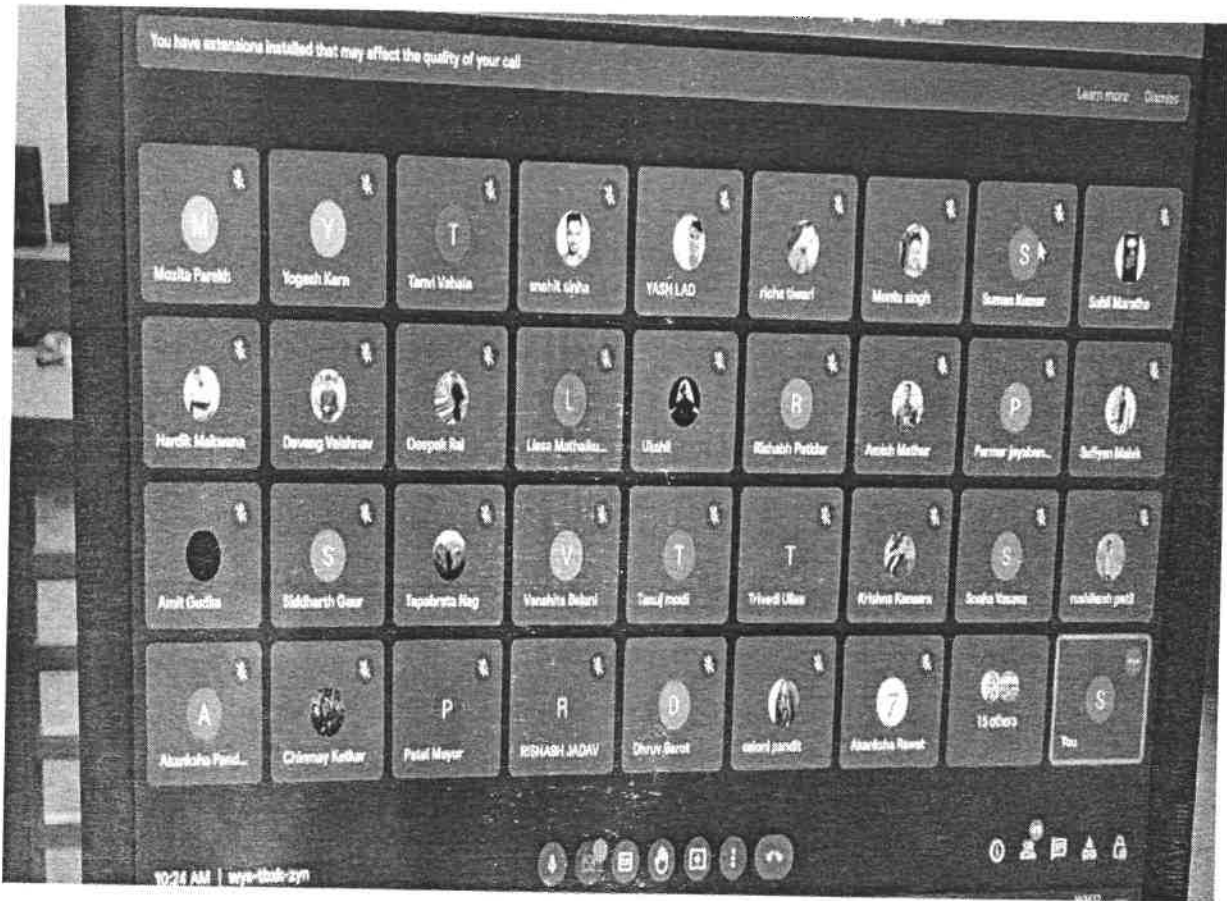
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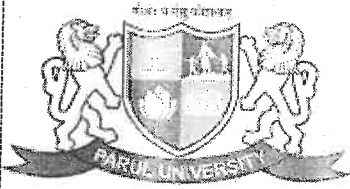
A

Online Seminar on "Awareness & Prevention of Sexual Harassment at Work Place"



ATTENDANCE:

1	2206172000416	PATEL HEET KAUSHAL
2	2206172000016	AMAN DHAKAD
3	2206172000433	PATEL POOJA BHASKARBHAI
4	2206172000151	GEORGE MERRIN MAMACHAN
5	2206172000278	MANDADE NEESHA YOGESHBHAI
6	2206172000554	SAWANT KAUSHIK DEEPAK
7	2206172000046	AYUSHI KANTHI



Parul University

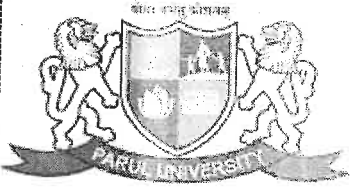
Faculty of Management Studies- MBA

Organized

A

Online Seminar on "Awareness & Prevention of Sexual Harassment at Work Place"

8	2206172000228	KHAN SAJEB
9	2206172000544	SALONI PANDIT
10	2206172000685	TAPABRATA NAG
11	2206172000485	PRIYAL DUBEY
12	2206172000690	THAKKAR PARTH BHARATKUMAR
13	2206172000549	SATYBHAMA UPADHYAY
14	2206172000525	RISHABH JADAV
15	2206172000468	PIPALIYA KUMARMANGLAM BHAGWANJIBHAI
16	2206172000461	PATIL RUSHIKESH NANA MANGALBAI
17	2206172000728	VASAVA SNEHABEN NAGINBHAI
18	2206172000504	RAJDEEPSINH SANDEEPSINH GOHIL
19	2206172000517	RAVAL SHREYKUMAR PRAVINBHAI
20	2206172000704	TRIVEDI ULLAS TRUPTESHKUMAR
21	2206172000338	NIMAVAT JAYKUMAR RAMESHBHAI
22	2206172000221	KETKAR CHINMAY SUDHIR SUKHADA
23	2206172000318	MORE SUSHANT SHIVAJI SUVARNA
24	2206172000419	JESSICA PATEL
25	2206172000287	SAHIL GANESH MARATHE
26	2206172000259	LUHAR UKSHIL CHETANBHAI
27	2206172000527	RISHABH PATIDAR
28	2206172000753	YOGESH KARN
29	2206172000314	MONTU KUMAR NARAD SINGH
30	2206172000262	MACHHI BHUMIKA
31	2206172000548	SASHIDANANDA PANGAMBAM
32	2206172000501	RAI DEEPAK NAND KISHOR
33	2206172000613	SIDDHARTH GAUR



Parul University

Faculty of Management Studies- MBA

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A

Online Seminar on "Awareness & Prevention of Sexual Harassment at Work Place"

34	2206172000731	VASWANI HEMA BHAGWANDAS
35	2206172000110	DANISHHUSHEN FAZALMAHAMMAD CHAUHAN
36	2206172000224	KHAN ADIB BHUREY KHAN
37	2206172000020	AMISH MATHUR
38	2206172000631	SNEHIT SINHA
39	2206172000240	KRISHNA KANSARA
40	2206172000316	MORBIYA MANSI UMESHBHAI
41	2206172000475	PRAJAPATI URVASHIBEN CHETANKUMAR
42	2206172000059	BAROT HARDIKA RAJESHBHAI
43	2206172000383	PARMAR JAYABEN GULABSINH
44	2206172000311	MOHIT KAPADIYA
45	2206172000062	BHADANIYA HARSH ARVINDBHAI
46	2206172000422	PATEL KINJAL UMESHBHAI
47	2206172000329	NANDANIBA NARENDRA SINH
48	2206172000249	LAD YASH DILIPBHAI
49	2206172000213	KANISHKA BHATT
50	2206172000709	VABALE TANVI AJAY
51	2206172000711	VADKE ANUSHKA VIKAS
52	2206172000273	MAKWANA HARDIKKUMAR RAMESHBHAI
53	2206172000058	BAROT DHRUVKUMAR PRAVINKUMAR
54	2206172000661	SUMAN KUMAR
55	2206172000139	DUBEY SWAYAM RAJESHKUMAR
56	2206172000559	SENJALIYA SMIT HARSUKH
57	2206172000683	TANUJ MODI
58	2206172000715	VAISHNAV DEVANG PANKAJBHAI
59	2206172000371	PAREKH MOXITABEN YAGNESHKUMAR



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60	2206172000692	THETE KIRAN HANUMANT
61	2206172000634	SOLANKI ASHUTOSH RAJNIKUMAR
62	2206172000039	ASHISH RANJAN
63	2206172000560	SHABANA SHABBIR
64	2206172000571	SHAH SALMAN NAZAR MOHAMAD
65	2206172000428	MAYUR PATEL
66	2206172000456	PATHAK HET DHAVALBHAI
67	2206172000336	NIKUM NIDHI SHAILESHBHAI
68	2206172000426	PATEL MANAVKUMAR PRAKASHBHAI
69	2206172000199	JERALD LOBO
70	2206172000496	RAHUL KANKAR
71	2206172000698	PRASHANT TIWARI
72	2206172000924	RAWAT AKANKSHA DEEPAK
73	2206172000734	VEDIKA TARE
74	2206172000040	ASTHA SHARMA
75	2206172000505	ABHISHEK
76	2206172000611	SHUBHAM SAMIRKUMAR PARIKH
77	2206172000356	PADEY AKANKSHA DILIP
78	2206172000061	BELANI VANSHITA LALITBHAI
79	2206172000275	MALEK MOHAMMAD SUFIYAN MOHAMMAD HANIF
80	2206172000256	LISSA MATHAIKUTTY